



SBL Fire Solutions

Saving Life and Property through fire containment

Unit M1, Trinity Trading Estate, Tribune Drive, Sittingbourne, Kent, ME10 2PG
Tel : 01795 437837, Fax : 01795 470661

EQUAL OPPORTUNITIES POLICY

1. General

- 1.1. SBL Fire Solutions Ltd (SBL) is committed to a policy of equal opportunities for all employees, works and applicants and shall adhere to such a policy at all times.
- 1.2. We will review on an ongoing basis, all aspects of recruitment to avoid unlawful or undesirable discrimination and ensure compliance with the Equality Act 2010. All recruitment will be overseen by a Board Director.
- 1.3. SBL will treat everyone equally irrespective of sex, sexual orientation, marital status, age, disability, race, colour, ethnic or national origin, religion, political beliefs or membership or non-membership of a Trade Union and places an obligation upon all staff to respect and act in accordance with the policy, SBL is committed to providing training for all its staff in equal opportunities practice.
- 1.4. SBL, shall not discriminate when deciding which candidate/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers, SBL will ensure that each candidate is assessed only in accordance with the candidate merits, qualification and ability to perform the relevant duties required by the particular vacancy.
- 1.5. SBL will not accept instructions from clients that indicate an intention to discriminate unlawfully.

Signed.......... Mr Glen Spree – Director
SBL Fire Solutions Ltd

Dated : 13th October 2023