



SBL Fire Solutions

Saving Life and Property through fire containment

Bribery and Corruption Policy

As a moral Company, SBL Fire Solutions Ltd will not tolerate any act of Fraud, Corruption or abuse of position, for company or personal gain.

To this end, and in line with the Bribery Act 2010, any such act will be deemed as gross misconduct, and maybe acted upon by the Company as set out in your Terms of Employment.

As a business SBL Fire Solutions Ltd will not give personal gifts to any client, and all proposed external group events must have board approval prior to any arrangements being made

Internally we do however, acknowledge that at times individuals may be invited to corporate events, or be offered "gifts as a thank you". These instances should be notified to your Divisional Director, prior to acceptance, to allow the Company to comment on whether acceptance would be appropriate.

Should this process not be adhered to, regardless of the innocence of the item, the Company has the right to construe this as gross misconduct.

All employees are encouraged to highlight, in confidence, any instances of concern regarding other employees regarding the above.

Signed.....
Mr Glen Spree
Director

Dated.....13th October 2023.....